

**VOTING BALLOT AVAILABLE FOR THE IAR SA EGMS ON 16-19.12.2022
REPRESENTATIVES OF INDIVIDUALS, PARTICIPATING IN THE MEETING OR WHO SEND
THEIR VOTE BY CORRESPONDENCE / REGISTERED POST**

The undersigned,, identified with ID card series ... no.
(copy attached to the present voting ballot), PIN, representative of
....., identified with ID card series ... no. (copy attached to the
present voting ballot), PIN, holder of shares issued by the
IAR S.A. company, shares that grant the right to votes in the shareholders' general meeting of the
company, hereby exercise my right to vote related to these shares, according to the special power of
attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the EGS meeting on
16-19.12.2022, time 12:30, as follows:

1. *The confirmation in the same form in which it was approved by the shareholders on 05.07.2004, of the E.G.M.S. Resolution no. 5/2004 regarding the division of IAR S.A. by detaching a part of its patrimony and transferring this part to two companies that are created as a result of the division, respectively to the Company CONSTRUCȚII AERONAUTICE S.A. and to the Company TOPTHERM S.A., according to the Division Project no. 1257 / 23.04.2004 published in the Official Gazette of Romania, Part IV, no. 1612 / 01.06.2004*

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

2. *Approval of the draft Confirmatory Act of Resolution no. 05/2004 of the Extraordinary General Meeting of Shareholders of IAR SA*

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

3. *Empowerment of the general director of IAR SA to sign the Confirming Act in authentic form*

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

4. *Approval of the date of 12.01.2023 as registration date, i.e. - identifying the shareholders that are impacted by the resolutions of the Extraordinary General Meeting of Shareholders held on the 16-19.12.2022 and of the date of 11.01.2023 as the ex-date, in accordance with the provisions of Law No. 24/2017.*

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

NAME AND SURNAME

SIGNATURE

Date